

Peer Into Our Crystal Ball: Predictions for 2018 Workplace Law Trends Agenda for 12.05.17

8-8:30 Registration and Breakfast

8:30-9:15 Legislative and Enforcement Trends for 2018 with Clarence Belnavis

We will take a look back at new laws and agency enforcement actions in 2017 to predict the upcoming challenges for West Coast employers in 2018, including prohibitions on pre-employment salary inquires, secure scheduling laws, background checks, overtime exemptions, and pay equity.

9:15-9:45 What Do 2017 Cases Tell Us for 2018? Clarence Belnavis, Catharine Morisset and Margaret Burnham

By examining key cases from 2017, we will look forward to predict workplace litigation trends for 2018.

9:45-10 Break

10-10:15 Seattle Round Up with Margaret Burnham

What happens first in Seattle continues to drive the state and the Left Coast. We'll summarize some of the key Seattle laws that may have passed you by in 2017, from wage theft disclosures, secure scheduling, and ever increasing minimum wage.

10:15-11:00 Washington's New Paid Leave and What About those City Laws? Catharine Morisset

It's new, it's confusing, and it's challenging. This session will break down key compliance criteria and attempt to reconcile the new statewide law with existing city paid leave ordinances.

11:00-11:15 Break

11:15-11:45 Skill Builder – Managing Difficult Employee Leave with Clarence Belnavis and Catharine Morisset

Attendees will work through a real life HR challenge to build issue spotting and resolution skills.

11:45-12:30 Immigration/Cross Border with Davis Bae and guest speakers Ryan Neely and Christopher Wiebe from Farris, Vaughan, Wills & Murphy LLP in Vancouver BC

Immigration is a hot button topic on both sides of the border. This session compares the top 5 hottest issues of cross border law and business with our neighbors to the north.